

JOB TITLE: Social Worker

REPORTS TO: Director of Care

JOB SUMMARY:

Under the direction of the Director of Care, develops and prepares social work assessments. Plans, implements, and evaluates social work interventions and counsels residents and families as required.

JOB DUTIES:

1. Completes social work assessments through resident interviews and other available sources that evaluate need for service; determines nature of the problem and describes the social and emotional factors affecting the resident's situation.
2. Have knowledge around power of attorney, representation agreement, and committee order
3. Plans social work interventions in conjunction with the multidisciplinary team that are directed at resolving resident care problems and/or achieving treatment goals. Implements, evaluates and revises interventions as appropriate.
4. Performs counseling services to facilitate changes in residents' behaviour, attitude, feelings and/or environment.
5. Actively promotes a culture of resident safety by adhering to established safety policies, standards and procedures including emergency procedures.
6. Plans and coordinates arrangements to ensure adequate financial resources for the residents.
7. Ensures residents' clothing requirements are met by arranging necessary finances and assistance and communicates such information to the Resident Care Manager.
8. Develops and maintains a knowledge of government and community resources available to enhance the resident's quality of life and/or facilitate discharge. Maintains current knowledge in services to the

elderly through review of literature, educational programs, and involvement in professional groups.

9. Reports hazards, unusual occurrences, accidents and unsafe situations to immediate supervisor or designate.
10. Participates in the Continuous Quality Improvement process and other committee work as required.
11. Prepares and submits monthly reports as required.
12. Performs other related duties as required.

QUALIFICATIONS:

Education, Training and Experience

- Bachelor of Social Work degree from an accredited school, plus one year recent related experience, preferably in a hospital or long term care facility. Or an equivalent combination of education, training and experience
- Current registration under the Social Workers' Registration Act. Eligible for membership in the B.C. Association of Social Workers.

Skills and Abilities

- Ability to communicate effectively both verbally and in writing.
- Ability to deal effective with residents, families and staff.
- Ability to organize work.
- Physical ability to carry out the duties of the position.

Executive Director

Date

EFFECTIVE DATE:	1992	BARGAINING UNIT:	HSA
REVIEWED/REVISED:	July 98 / July 06 Nov 08 Sept 17/2018	CLASSIFICATION:	L 12
		BENCHMARK:	N/A